



OCCUPATIONAL HEALTH & SAFETY POLICY STATEMENT

Gridworx is committed to achieving the highest level of performance in the management of occupational health and safety throughout its business operation and believe a robust and inclusive health and safety management system is an essential part of this achievement.

Gridworx will manage business operations to ensure a healthy and safe working environment is provided for all its employees, supply chain partners, members of the public and others who may be affected by its activities.

Whilst ultimate responsibility for health and safety lies with the Board, Gridworx recognise that everyone has a responsibility for ensuring the safety of themselves and others who may be affected by its activities and will afford sufficient authority and training to line managers and site supervisors to promote this obligation.

1. Gridworx will ensure that this policy is implemented consistently throughout the organisation by adopting the following measures:
2. Promoting good health and safety awareness, understanding and individual responsibility amongst our employees and supply chain members, through effective communication and consultation in the development and improvement of our systems.
3. Ensuring the direct and supply chain workforce receive adequate information, instruction, training and supervision to allow them to perform their tasks in a manner that is safe for all.
4. Ensuring that all undertakings are conducted in such a way as to ensure, so far as is reasonably practicable, that our employees, supply chain members and others will not be exposed to any risks as a result of our activities.
5. Ensuring all safety issues are identified, discussed and promptly acted upon, whilst encouraging all employees and supply chain members to challenge any actions they feel are unsafe.
6. Implementing a continuous review process to ensure our activities and management systems are matched and to ensure continuous improvement.
7. Ensuring health and safety considerations, objectives and targets are incorporated into the overall business strategy and commercial decision-making process.
8. Ensuring that adequate financial and physical resources are deployed to implement and support the health and safety management systems.
9. Implementing a robust health and safety management system that is compliant with the requirements of OHSAS 18001:2007
10. Insisting that our supply chain partners operate a robust health and safety management system that is compliant with the requirements of OHSAS 18001:2007.

AUTHORISATION

A handwritten signature in black ink, appearing to read "E. Skeffington".

Emma Skeffington
Managing Director, January 2018



Company Number: 07762069

Registered Office: Unit 3B Rudgate Court, Walton, Wetherby, Leeds, LS23 7BF