



ENVIRONMENTAL POLICY STATEMENT

Gridworx are committed to developing a sustainable approach to their business performance and will operate robust and sustainable environmental management systems that responsibly manage the impact of its operations on the environment and local communities.

Gridworx will ensure that all works are adequately managed in order to prevent pollution and other environmental damage, and will remain committed to the following:

1. Meeting all legal requirements identified through the evaluation of the environmental aspects and impacts of our operations, whilst ensuring continued compliance through regular evaluation and monitoring.
2. Identifying and meeting the relevant standards and requirements of the country of operation, whilst ensuring continued compliance through regular evaluation and monitoring.
3. Seeking to reduce the environmental impact of the business services through continuous review of environmental specification & design, and by a continuous development of sustainable operating techniques.
4. Preventing pollution and monitoring the reduction of any adverse impacts such as the effects of noise, dust and nuisance on the environment and local communities, as far as is reasonably practicable.
5. Demonstrating efficient use of energy and raw materials through the development of performance indicators, whilst taking appropriate opportunities to minimise waste and re-use & recycle materials.
6. Responsibly disposing of all waste products in a manner that complies with all applicable legislation and promotes sustainable landfill.
7. Working to improve the standards of the Industry in which the company operates by enhancing environmental awareness and driving commitment amongst our employees through structured training.
8. Encouraging the adoption of sound environmental and social principles amongst our supply chain and customers alike.
9. Providing the appropriate training to ensure all employees are competent to carry out their work without having an adverse effect on the environment and local community.
10. Reporting the key environmental impacts of our operations, setting and reviewing objectives and targets for the future and reporting the improvements achieved.
11. Operating and implementing an environmental management system that is compliant with the requirements of the international standard ISO 14001:2004.
12. Insisting that our supply chain partners operate a robust environmental management system that is compliant with the requirements of ISO 14001:2004.

AUTHORISATION

A handwritten signature in black ink, appearing to read "E. Skeffington".

Emma Skeffington
Managing Director, January 2018



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